The AETM in 2024 - a 10 Year Plan



zzzzzzz

By Colin Seymour

My Directive

- Tell it like it is.
- Keep it in perspective.
- Report on what we actually do, and not embellish it!
- We need to be working more on this, but at present we have little to report.



AETM Constitution

- Incorporated 17 January 1961 (formed 1957)
- The objects of the Museum shall be:
  - To primarily collect and preserve electric transport vehicles and associated artefacts and records which are relevant to South Australia.
  - To conduct exhibitions and to exhibit the Museum collection.
  - To operate Museum vehicles from the Australian Electric Transport Museum (S.A.) Inc. site at St Kilda, S.A. 5110.

The Last 2 Years – Protecting the Assets

The Old Shed replaced:

- 5 Road Depot plus workshop on left side.





The Last 2 Years – Protecting the Assets

The New Shed:

- 3 Road Depot, but much longer.
- Comprises Roads 4 – 6.
- Planned new pit on Road 6 (right side).
- Workshop at rear.
- Road 3 now ends in yard.
- Road 2 through gate at left to Body shop at rear.



The Last 2 Years – Protecting the Assets

The New Shed:

- Underbody servicing currently carried out on old workshop pit on Road 2 (now in open) until new pit is constructed on Road 6.



The Last 2 Years – Protecting the Assets

The New Shed:

- 85% now in concrete.
- Roads 4 & 5 have trolley troughing.
- Only Rd 6 pit remains.







The Last 2 Years – Protecting the Assets

The New Shed:

- 85% now in concrete (as shown on 20 September 2014).



The Last 2 Years – Protecting the Assets

Rollingstock:

- Refurbishment of H1 381, incl. new flooring, seats re-chromed, exterior body panels repaired.





The Last 2 Years – Protecting the Assets

Rollingstock:

- Further work on ‘Bib & Bub’ set 14 - 15, incl. Permanent coupling, wartime ivory ceiling panels in car 14.

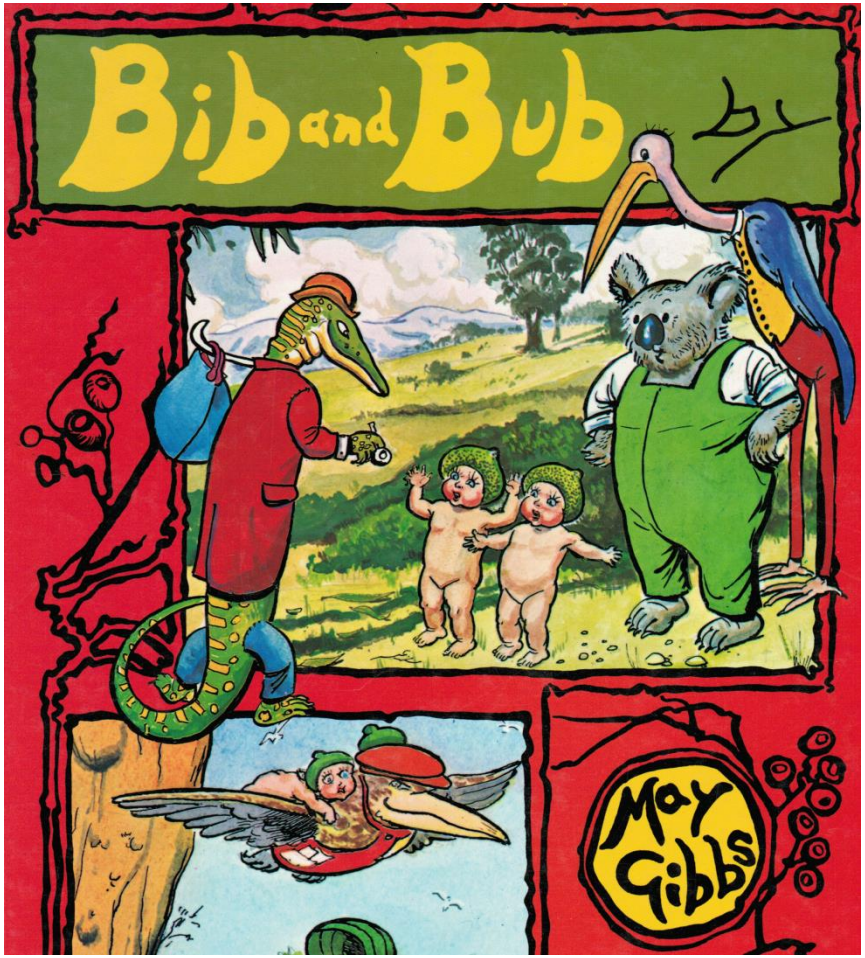




‘Bib & Bub’

- ‘Bib & Bub’ – the gum-nut twins, were created by May Gibbs as comic strip characters who were featured in Australian newspapers from 1924 to 1967.





The Last 2 Years – Protecting the Assets

Rollingstock:

- W7 1013 externally repainted & returned to service.
- Bus exhibits cleaned.





The Last 2 Years – Protecting the Assets

Track:

- On-going process of replacing overhead poles and sleepers.
- Rationalisation of track and overhead infrastructure to reduce maintenance burden.





COTMA Brief - The Next 10 Years

- Where will your Museum be in 10 years time?
- How are you going to achieve your aims and goals?
- Do you have a succession plan?
- What are the road-blocks that you might have to address?
- How are you going to meet the challenges and road-blocks?
- Do you have a future plan and is it freely available for everyone to see and follow?

Council of Tramway Museums of Australasia





AETM – The Next 10 Years

- There is no current formal Corporate Plan.
- 3 – 10 years is now considered too long; planning currently can be no more than 2 or 3 years due to changing political climates.
- The focus for the past few years and for the next few years is:
  - Protecting the assets (as described).
  - Developing a stable workforce – focussing on the old and the young.
  - Developing relationships with key stakeholders.
  - Managing regulation.



The Next 10 Years

- The AETM is focussed on building its volunteer workforce through two main areas:
  - Encouraging older / retiree members.
  - Encouraging younger members (the next generation)





The Next 10 Years – The Old







The Next 10 Years – The Young

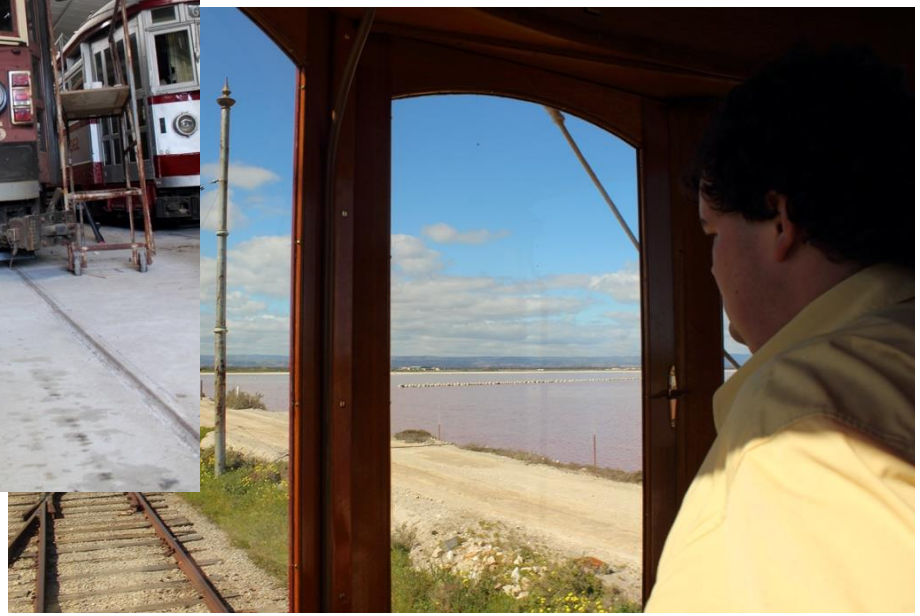


The Next 10 Years – The Young

- The worker, the tram restorer, the driver.







The Next 10 Years – The Young



- Left to Right - General Assistant Arnold Krueger, 19yrs, Conductor Damian Hill, 29yrs, 'Trams de Nuit' Coordinator Maikha Ly, 27yrs, Shop Staff Yahaira Molina, 25yrs, and Tram Driver William Adams, 24yrs.... the next generation of museum volunteers! (from Museum *Facebook* page)

The Next 10 Years – The Young

- New Ideas
  - Social media.
  - Different fundraising event ideas.



http://www.facebook.com/trammuseumstkilda



Trams de Nuit Day









The Next 10 Years – Building Relationships with Key Stakeholders

- Salisbury Council
  - Provide annual sponsorship funding.
  - Potential advantages if playground revamped – new terminus facility and publicity spin-off.





The Next 10 Years – Building Relationships with Key Stakeholders

- DPTI (Department of Planning & Infrastructure)
  - Spare parts made available to Museum.
  - Museum provided advice on refurbishment of remaining two H trams.



The Next 10 Years – Building Relationships with Key Stakeholders

- Mobile Homes
  - Initially fundraising – 2 groups per year.
  - Provided on-site presence when trams stored outside during demolition and rebuilding of main tram shed.





The Next 10 Years – Building Relationships with Key Stakeholders

- Mobile Homes
  - Now provide caretaker role:
    - Greater on-site presence has resulted in less vandalism and burglary.
    - Hands on assistance – track & overhead works.
    - Public amenities cleaning.
    - Bookshop assistance.
    - Treasurer!







The Next 10 Years – Managing Regulation Overload!

- Meetings, meetings, meetings…, and the resultant paperwork!
  - Rail Safety Accreditation
  - History SA Accreditation
  - COTMA
  - ATHRA
  - HRSA (Heritage Rail SA).









- Small volunteer workforce resources can only go so far!



AETM – The Next 10 Years

In Summary

- We are working to a Plan (as informal as it may be). The focus being:
  - Protecting the assets.
  - Developing a stable workforce – focussing on the old and the young.
  - Developing relationships with key stakeholders.
  - Managing regulation.



The AETM in 2024 - a 10 Year Plan



zzzzzzz

By Colin Seymour